

Leadership on the Scale:

Who can you help people become?

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FORUM

Neil PEARSE

Partner at McKinsey & Company



Neil Pearse is the European leader of Aberkyn, McKinsey's specialist unit for change and leadership development. He is sought after as a top team facilitator and executive coach, supporting his work in organizational transformation.

Neil has been helping clients with large-scale transformation programs for over thirty years. He leads projects globally and across a wide range of industry sectors, including oil and gas upstream and downstream, energy supply, life sciences, steel manufacturing, construction materials, and banking and real estate. While living in London, he has in the past decade served major clients based in the UK, Italy, Spain and Germany, as well as in the United States, South Africa, Russia, South Africa and Mexico. His clients range from tech start-ups to long-established organizations.

Neil has been leading the development and application of McKinsey/Aberkyn's thinking on the five shifts in leaders and organizations. His work now primarily focuses on supporting clients to embed the shifts to accelerate their transformations, and for the last 18 months he has supported a global science-based corporate to implement the five shifts across a network of hundreds of teams.

Neil taught Philosophy at Oxford University, and has trained in psychoanalysis in Cambridge, Massachusetts and in London. He was personally mentored (and influenced) by renowned organizational thought leaders Chris Argyris and David Kantor.

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